

Lancashire County Council

Employment Appeals Committee

Tuesday, 28th November, 2017 at 10.00 am in Committee Room 'D' - The Henry Bolingbroke Room, County Hall, Preston

Agenda

Part I (Open to Press and Public)

No.	Item	
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|----|---|---------------|
| 1. | Employment Appeals Committee - Appointment of Chair, Membership and Terms of Reference | (Pages 1 - 2) |
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| 2. | Apologies | |
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| 3. | Disclosure of Pecuniary and Non-Pecuniary Interests | |
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Members are asked to consider any Pecuniary and Non-Pecuniary Interests they may have to disclose to the meeting in relation to matters under consideration on the Agenda.

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| 4. | Exclusion of Press and Public | |
|----|--------------------------------------|--|

The Committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

Part II (Not open to Press and Public)

- | | | |
|----|-------------------------------------|-----------------|
| 5. | Appeal Against Dismissal (1) | (Pages 3 - 206) |
|----|-------------------------------------|-----------------|

(Not for Publication – Exempt information as defined in Paragraphs (1), (2) and (3) of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

6. Appeal Against Dismissal (2)

(Pages 207 - 378)

(Not for Publication – Exempt information as defined in Paragraphs (1), (2) and (3) of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

County Hall
Preston

I Young
Director of Governance,
Finance and Public Services

Employment Appeals Committee

Meeting to be held on Tuesday, 28 November 2017

Electoral Division affected: None;

Employment Appeals Committee - Appointment of Chair, Membership and Terms of Reference

Contact for further information:

Chris Mather, Tel: 01772 533559, Democratic Services Manager,
chris.mather@lancashire.gov.uk

Executive Summary

This reports sets out the membership and terms of reference of the Employment Appeals Committee.

It also proposes the appointment of County Councillor Peter Britcliffe as chair of the Committee.

Recommendation

1. The Committee is asked to note the membership and terms of reference of the Employment Appeals Committee.
2. The Committee is asked to approve the appointment of County Councillor Peter Britcliffe as chair of the Committee.

Background and Advice

The Full Council at its meeting on 26 October 2017 approved the establishment of the Employment Appeals Committee on the basis of three members from the Conservative Group and two members from the Labour Group.

The following members have been nominated to serve on the Committee:

County Councillors (5)

P Britcliffe	A Schofield
K Ellard	J Shedwick
J Mein	

The Full Council also agreed that the chair of the Committee should be appointed at the first meeting of the Committee. The Conservative Group has nominated County Councillor Peter Britcliffe to serve as chair and the Committee is asked to confirm the appointment.

The terms of reference of the Committee are:

- To consider appeals against selection for redundancy which may be submitted by senior officers following the recruitment to the Council's new senior management structure, and determine whether the methodology and process by which the selection for redundancy has occurred was fair.

Consultations

N/A

Implications:

This item has the following implications, as indicated:

Risk management

No significant risks have been identified.

Local Government (Access to Information) Act 1985 List of Background Papers

Paper	Date	Contact/Tel
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N/A

Reason for inclusion in Part II, if appropriate

N/A

Agenda Item 5

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1,2,3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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Agenda Item 6

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